

SAINT CHRISTOPHER JOURNEYS, LLC
PARTICIPANT CODE OF CONDUCT FOR ADULT GROUPS

Minor Offenses

Minor Offenses will result in working on a plan for correction with the group leaders. It might result in some restriction of freedoms or activities. If they repeat, they might result in expulsion.

1. Being absent from the group for more than two hours without informing group leaders.
2. Being out past 10pm without informing group leaders.
3. Making jokes or inappropriate comments based on race, religion, gender, sexual orientation, economic level, or physical condition.
4. Consuming more than four alcoholic beverages within a day (for those of legal drinking age).
5. Failure to report to activities, including group reflection, site visits, and service.
6. Morning prayer of some sort is provided on each journey. This is optional. Evening or afternoon reflection is provided on each journey, and this is not optional.

Major Offenses

Unless there is compelling reason otherwise, the assumed consequence of a Major Offense is expulsion from the journey.

1. Being absent from the group without informing group leaders for more than five hours.
2. Directly insulting a person based on their race, religion, gender, sexual orientation, economic level, or physical condition.
3. Being intoxicated.
4. Use of illegal drugs.
5. Theft.
6. Violation of local laws.
7. Engagement in prostitution.
8. Sexual harassment.

Sexual Harassment

1. If two persons have an established relationship prior to a journey, they can request rooming together. If they are not married, the home host organization or local host organizations might not allow it.
2. It is requested that participants not engage in sexual relations with persons they meet on the journey. If you think you might be romantically interested in another participant, please focus on getting to know them as a friend on the journey and save romantic interests for after the journey.
3. Leaders are strictly prohibited from pursuing romantic interests with participants and other leaders while on the journey.
4. If you do let a person know that you have a romantic interest in them, and they let you know they do not feel the same way, you must stop pursuing interests with that person.
5. If someone expresses romantic interests in you, this is not in itself sexual harassment. You must tell the person that you are not interested and that you do not welcome such advances. *After that*, if the person continues to express romantic interests in you, inform the group leaders.

6. Making crude sexual jokes or comments is inconsistent with the purpose of a Saint Christopher Journey. If it becomes frequent, it becomes sexual harassment of participants and leaders on the journey.
7. Making sexual or romantic advances to persons under age 18 is a serious offence. *Never* be alone with a minor on the journey.
8. Examples of sexual harassment:
 - Directly insulting a person based on their gender or sexual identity
 - Using sexually charged terms, such as: slut, whore, bitch, fag, and dyke
 - Touching a person inappropriately
 - Making comments about a person's private body parts
 - Trying to hug or kiss a person who has made it clear this is unwanted
 - Trying to engineer situations so that you are alone with another person who has made it clear that this is unwanted
 - Sending sexual notes or pictures
 - Exposing your private body parts (aside from *appropriate* behavior in group bathing)

SAINT CHRISTOPHER JOURNEYS, LLC LEADER CODE OF CONDUCT FOR ADULT GROUPS

As a leader, you are held to a higher standard than the participants.

Minor Offenses

Minor Offenses will result in working on a plan for correction with the group leaders. It might result in some restriction of freedoms or activities. If they repeat, they might result in expulsion.

1. Being absent from the group for more than an hour without informing other group leaders.
2. Being out past 10pm without informing other group leaders.
3. It is important to not just follow the code of conduct, but to also avoid any appearance of failure to follow the code of conduct. Do not give participants or other leaders cause to wonder about your behavior. For example, even if you are not drinking in excess, it is most likely not a good idea to spend all of your free time in bars. As a leader, it is your responsibility to be an example, and this involves not just what you do, but also how you are perceived.

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2. Directly insulting a person based on their race, religion, gender, sexual orientation, economic level, or physical condition.
3. Being intoxicated.
4. Use of illegal drugs.
5. Theft.
6. Violation of local laws.
7. Engagement in prostitution.
8. Making jokes or inappropriate comments based on race, religion, gender, sexual orientation, economic level, or physical condition.
9. Consuming more than four alcoholic beverages within a day (for those of legal drinking age).
10. Failure to report to activities, including group reflection, site visits, morning prayer, and service.
11. Purchasing alcohol for a participant, regardless of the age of the participant.
12. Sexual harassment.

Sexual Harassment

1. If two persons have an established relationship prior to a journey, they can request rooming together. If they are not married, the home host organization or local host organizations might not allow it.
2. It is requested that participants not engage in sexual relations with persons they meet on the journey. If you think you might be romantically interested in another participant, please focus on getting to know them as a friend on the journey and save romantic interests for after the journey.

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 - Trying to engineer situations so that you are alone with another person who has made it clear that this is unwanted
 - Sending sexual notes or pictures
 - Exposing your private body parts (aside from *appropriate* behavior in group bathing)